



Vandemataram

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INDIAN TELECOM EMPLOYEES FEDERATION

(An industrial Unit of Bharatiya Mazdoor Sangh)
CHQ-T-28A, Atul Groove Road, New Delhi -110 001

Visit us at bteubsnl.in

(Participating Units BSNL, MTNL, ITI & TCIL)

No: ITEF/Pension contribution/2017

Dated the 9th April 2017

To
Shri Manoj Sinha Ji,
Hon'ble Minister of State for Communications
Government of India
New Delhi

Subject:- Monthly Pension contribution in respect of absorbed employees of BSNL –reg

Respected Sir,

The Government of India has taken a conscious decision at the time of formation of BSNL to provide for Govt. scheme of pension/family pension to all the employees who have taken absorption into BSNL and accordingly a notification was issued on 30.9.2000 to this effect wherein the pension frame work was made part of the CCS (Pension) Rules by amending Rule 37 and introducing a new Rule 37A there under Sub Rule 22 of Rule 37A reads.

"In this regard decision of the Government of India was conveyed that in respect of officials/officers absorbed in BSNL, BSNL will be liable to pay the pension contribution in accordance with FR 116."

At present the BSNL is paying pension contribution on maximum of the pay scales for all the absorbed employees. Whereas the monthly pension contribution for absorbed employees also should have been changed as per guidelines of DOP&T after revision of pay scale on the actual basic pay.

This union has all along been requesting the BSNL amangement to take up with the DOT to ensure that pension contribution may be taken on the actual pay drawn instead of maximum of the scale. But no action has been taken so far.

This issue also figured in the discussions the then Secretary DOT Shri Rakesh Garg has had with the representatives of all unions and associations in the DOT head quarters on 1.5.2015 which was held after the 2 day strike by the BSNL employees in April 2015. The Secretary DOT has told in the meeting that the DOT would take steps to ensure that the Pension contribution is taken on the actual pay drawn instead of maximum of the scale and that the amount paid by the BSNL over the years would be remitted back to the BSNL after taking necessary approval from the appropriate authorities.

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This has assumed urgency in view of the implementation of pay revision to the PSU employees. According to 3rd PRC recommendations, the liability on the part of BSNL in respect of pension contribution will manifold several times and it will further jeopardize the profitability of BSNL.

It may not be out of place to state here that the Government of India has taken a decision in the year 2014 to give Government pension to the employees of MTNL Delhi and Mumbai at par with the BSNL employees and in that Presidential directive it is clearly mentioned that the pension contribution will be on the actual pay drawn instead of maximum of the scale

In view of the above it is requested that necessary instructions may please be issued to the DOT to take pension contribution from the absorbed BSNL employees on the actual pay drawn instead of maximum of the scale and also ensure that the amount collected from the BSNL over the years be refunded back immediately.

Thanking you,

Yours faithfully,

S.V.S. Subrahmanyam

**(S.V.S. Subrahmanyam)
Secretary General**

Copy to:

1. Shri Virjesh Upadhyay Ji, General Secretary Bharatiya Mazdoor Sangh, New Delhi for kind information and for taking up the issue with the appropriate authority.
2. Shri Anupam Shrivastava Ji, Chairman & Managing Director, BSNL, New Delhi for kind information and necessary action please.