

CORPORATE OFFICE:

5th Floor

Telecom Establishment (TE) Section
Establishment Branch



भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

No. 3-1/2010-TE

Dated: 27.07.2018

To,

All Heads of Telecom Circles/
All Heads of Metro Districts/
All Heads of Administrative Units. BSNL

Subject: Holidays to be observed in BSNL Offices during the year 2019- reg.

In accordance with Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training) O.M. No. 12/2/2018-JCA -2 dated 11.07.2018, it has been decided by the Competent Authority that the holidays as specified in the **Annexure -I** to this O.M. will be observed in all the BSNL Offices located at Delhi / New Delhi during the **year 2019**. In addition, each employee will also be allowed to avail himself/herself of any two holidays to be chosen by him/her out of the list of Restricted Holidays in **Annexure - II**.

2. BSNL Administrative Offices located outside Delhi / New Delhi shall observe the following holidays compulsorily in addition to three holidays as per para 3.1 below:

1. REPUBLIC DAY
2. INDEPENDENCE DAY
3. MAHATMA GANDHI'S BIRTHDAY
4. BUDDHA PURNIMA
5. CHRISTMAS DAY
6. DUSSEHRA (VIJAY DASHMI)
7. DIWALI (DEEPAVALI)
8. GOOD FRIDAY
9. GURU NANAK'S BIRTHDAY
10. IDU'L FITR
11. IDU'L ZUHA
12. MAHAVIR JAYANTI
13. MUHARRAM
14. PROPHET MOHAMMAD'S BIRTHDAY (ID-E-MILAD)

3.1. In addition to the above 14 Compulsory holidays mentioned in para 2, three holidays shall be decided from the list indicated below by the Circle Heads of Territorial Circles in consultation with the Circle Staff Welfare Board and the representative Union and keeping in view the recommendation of the Central Government Employees Coordination Committee in the State Capitals. **The final list applicable uniformly to all BSNL offices within the territorial jurisdiction of the concerned State shall be notified accordingly and a copy endorsed to the Corporate Office within a period of 4 weeks of issue of this letter and no change can be carried out thereafter. It is also clarified that no change is permissible in regard to festivals and dates as indicated.**

Contd..on p.2.

