

BHARAT SANCHAR BHAWAN LIMITED
(a Govt. of India Enteroruse)
(TE Section)
(Corporate Office)
5th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1.

No. 3-1/2010-TE

Dated: 06.07.2015

To,
Heads of Telecom Circles/Chennai Telephones/
Calcutta Telephones/ All Head of Administrative Units, BSNL.

Sub: Holidays to be observed in BSNL Offices during the year 2016

In accordance with Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training) O.M.No. 12/7/2015-JCA-2 dated 11.06.2015, it has been decided by the Competent Authority that the holidays as specified in the Annexure — I to this O.M. will be observed in all the BSNL Offices located at Delhi / New Delhi during the year 2016. In addition, each employee will also be allowed to avail himself/herself of any two holidays to be chosen by him/her out of the list of Restricted Holidays in Annexure — II.

2. BSNL Administrative Offices located outside Delhi / New Delhi shall observe the following holidays compulsorily in addition to three holidays as per para 3.1 below:

1. REPUBLIC DAY
2. INDEPENDENCE DAY
3. MAHATMA GANDHI'S BIRTHDAY
4. BUDDHA PURNIMA
5. CHRISTMAS DAY
6. DUSSEHRA (VIJAY DASHMI)
7. DIWALI (DEEPAVALI)
8. GOOD FRIDAY
9. GURU NANAK'S BIRTHDAY
to. IDU'L FITR
11. IDU'L ZUHA
12. MAHAVIR JAYANTI
13. MUHARRAM
14. PROPHET MOHAMMAD'S BIRTHDAY (ID-E-MILAD)

3.1. In addition to the above 14 Compulsory holidays mentioned in para 2, three holidays shall be decided from the list indicated below by the Circle Heads of territorial circles in consultation with the Circle Staff Welfare Board and the representatives Union and keeping in view of the recommendations of the Central Government Employees Coordination Committee in the State Capitals. The final list applicable uniformly to all BSNL offices within the territorial jurisdiction of concerned State shall be notified accordingly and a copy endorsed to the Corporate Office within a period of 4 weeks of issue of this letter and no change can be carried out thereafter. It is also clarified that no change is permissible in regard to festivals and dates as indicated.

1. AN ADDITIONAL DAY FOR DUSSEHRA
2. HOLI
3. JANAMASHTAMI (VAISHNAVI)
4. RAM NAVAMI
5. MAHA SHIVRATRI
6. GANESH CHATURTHI / VINAYAK CHATURTHI
7. MAKAR SANKARANTI
8. RATH YATRA
9. ONAM
10. PONGAL
11. SRI PANCHAMI / BASANT PANCHAMI
12. VISHU/ VAISAKHI / VAISAKHADI / BHAG BIHU / MASHADI UGADI / CHAITRA SUKLADI / CHETI CHAND / GUDI PADAVA 1st NAVRATRA / NAUROZ/CHHATH POOJA / KARVA CHAUTH.

3.2 No substitute holiday should be allowed if any of the festival holidays initially declared subsequently happens to fall on a weekly off or any other non-working day or in the event of more than one festival falling on the same day.

4. The list of Restricted Holidays appended to this O.M. is meant for BSNL Offices located in Delhi / New Delhi. The Heads of Territorial Circle in consultation with Circle Staff Welfare Board and the representative Union and keeping in view the recommendations of the Central Government Employees Co-ordination Committee in the State Capitals may draw up separate list of Restricted Holidays keeping in view the occasions of local importance but the 9 occasions left over, after choosing the 3 variable holidays in para 3.1 above, are to be included in the list of restricted holidays.

5.1 For offices in Delhi / New Delhi, any change in the date of holidays in respect of Idu'l Fitr, Idu'l Zuha, Muharram and Id-e-Milad, if necessary, depending upon sighting of the Moon, would be declared by the Ministry of Personnel, Public Grievances and Pensions after ascertaining the position from the Govt. of NCT of Delhi (DCP, Special Branch, Delhi Police).

5.2 For offices outside Delhi / New Delhi, Heads of Territorial Circles are authorised to change the date of holiday, if necessary, based on the decision of the concerned State Governments / Union Territories, in respect of Idu'l Fitr, Idu'l Zuha, Muharram and Id-e-Milad.

5.3 It may happen that the change of date of the above occasions has to be declared at a very short notice. In such a situation, announcement could be made through T.V. / A.I.R. / Newspapers and the Heads of Territorial Circles may take action according to such an announcement without waiting for a formal order, about the change of date.

6. During 2016, Diwali (Deepavali) falls on Sunday, October 30, 2016 (Kartika 08). In certain States, the practice is to celebrate the occasion a day in advance, i.e., on "Narakachaturdasi Day". In view of this, there is no objection if holiday on account of Deepavali is observed on "Naraka Chaturdasi Day" (in place of Deepavali Day) for the Offices in a State if in that State that day alone is declared as a compulsory holiday for Diwali for the offices of the State Government.

7. BSNL offices which include industrial, commercial and trading establishments would observe upto 16 holidays in a year including three national holidays viz. Republic Day, Independence Day and Mahatma Gandhi's birthday, as compulsory holidays. The remaining holidays / occasions may be determined by respective heads of Circle themselves for the year 2016, subject to para 3.2 above.

J. K. Mishra
06.07.15

(J. K. Mishra)
Asstt. Genl. Manager (Estt-II)

Encl: Lists of holidays.

Copy to:

1. PPS to CMD, BSNL.
2. All Directors, BSNL Board.
3. ED (FIN) / CA / CN.
4. All PGMs / GMs BSNL CO.
5. CVO/ CS & GM (Legal)
6. All DGMs/ AGMs BSNL CO.
7. All DMs of BSNL CO.
8. Recognized Union/ Association.
9. OL Section for Hindi Translation.
10. Intranet Portal.

Parimal Kumar
6.7.15

(Parimal Kumar)
Dy. Manager (TE)

ANNEXURE-I**LIST OF HOLIDAYS DURING THE YEAR 2016 FOR ADMINISTRATIVE OFFICES OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI**

S.No.	Holiday	Date		Saka Date		Day
		2016 A.D.		1937 SAKA ERA		
1.	Republic Day	January	26	Magha	06	Tuesday
1938 SAKA ERA						
2.	Holi	March	24	Chaitra	04	Thursday
3.	Good Friday	March	25	Chaitra	05	Friday
4.	Ram Navami	April	15	Chaitra	26	Friday
5.	Mahavir Jayanti	April	20	Chaitra	31	Wednesday
6.	Buddha Purnima	May	21	Vaisakha	31	Saturday
7.	Idul Fitr	July	06	Ashadha	15	Wednesday
8.	Independence day	August	15	Sravana	24	Monday
9.	Janmashtami	August	25	Bhadra	03	Thursday
10.	Id-ul-Zuha(Bakrid)	September	12	Bhadra	21	Monday
11.	Mahatma Gandhi's Birthday	October	02	Asvina	10	Sunday
12.	Dussehra	October	11	Asvina	19	Tuesday
13.	Muharram	October	12	Ashvina	20	Wednesday
14.	Diwali (Deepavali)	October	30	Kartika	08	Sunday
15.	Guru Nanak's Birthday	November	14	Kartika	23	Monday
16.	Milad-Un-Nabi or Id-E-Milad (Birthday of Prophet Mohammad)	December	13	Agrahayana	22	Tuesday
17.	Christmas Day	December	25	Pausha	04	Sunday

ANNEXURE-II**LIST OF RESTRICTED HOLIDAYS DURING THE YEAR 2016 FOR ADMINISTRATIVE OFFICES OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI**

S.No	Holiday	Date	Saka Date	Day
SAKA ERA 1937				
1.	New Year's Day	January 01	Pausha 11	Friday
2.	Makar Sankranti	January 14	Pausha 24	Thursday
3.	Pongal	January 15	Pausha 25	Friday
4.	Guru Govind Singh's Birthday	January 16	Pausha 26	Saturday
5.	Basant Panchami / Sri Panchami	February 12	Magha 23	Friday
6.	Shivaji Jayanti	February 19	Magha 30	Friday
7.	Guru Ravidas's Birthday	February 22	Phalguna 03	Monday
8.	Swami Dayananda Saraswati Jayanti	March 04	Phalguna 14	Friday
9.	Maha Shivaratri	March 07	Phalguna 17	Monday
SAKA ERA 1938				
10.	Holika Dahan, Dolyatra	March 23	Chaitra 03	Wednesday
11.	Easter Sunday	March 27	Chaitra 07	Sunday
12.	Chaitra Sukladi/Gudi Padava/Ugadi/Cheti Chand	April 08	Chaitra 19	Friday
13.	Vaisakhi/Vishu	April 13	Chaitra 24	Wednesday
14.	Masadi/Vaisakhadi, Bahag Bihu (Asam)	April 14	Chaitra 25	Thursday
15.	Hazarat Ali's Birthday	April 21	Vaisakha 01	Thursday
16.	Guru Rabindranath's birthday	May 08	Vaisakha 18	Sunday
17.	Jamat-Ul-Vida	July 01	Ashadha 10	Friday
18.	Rath Yatra	July 06	Ashadha 15	Wednesday
19.	Parsi New Year's day/Nauraj	August 17	Sravana 26	Wednesday
20.	Raksha Bandhan	August 18	Sarvana 27	Thursday
21.	Ganesh Chaturthi/Vinayaka Chaturthi	September 05	Bhadra 14	Monday

22.	Onam	September 14	Bhadra 23	Wednesday
23.	Dussehra (Maha Saptami) (Additional)	October 08	Asvina 16	Saturday
24.	Dussehra (Maha Ashtami) (Additional)	October 09	Asvina 17	Sunday
25.	Dussehra (Maha Navmi)	October 10	Asvina 18	Monday
26.	Maharishi Valmiki's Birthday	October 16	Asvina 24	Sunday
27.	Karaka Chaturthi (Karva Chouth)	October 19	Asvina 27	Wednesday
28.	Deepavali (South India)	October 29	Kartika 07	Saturday
29.	Naraka Chaturdasi	October 29	Kartika 07	Saturday
30.	Govardhan Puja	October 31	Kartika 09	Monday
31.	Bhai Duj	November 01	Kartika 10	Tuesday
32.	Pratihar Sashthi or Surya Sashthi (Chhat Puja)	November 06	Kartika 15	Sunday
33.	Guru Teg Bahadur's Martyrdom Day	November 24	Agrahayana 03	Thursday
34.	Christmas Eve	December 24	Pausha 03	Saturday
