



BHARAT SANCHAR NIGAM LIMITED
CORPORATE OFFICE
(PERSONNEL - I SECTION)

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 11 0001

No.: 317-04/2012-Pers.I(Pt)

Dated: 1st October, 2018

To,

The CGMs AP Circle/ Telangana Telecom Circle.

Subject: Bifurcation of erstwhile AP Circle- review of facilities to JTOs and below level grade (non-Executives) transferred from Hyderabad to Circle Office, Vijaywada, AP Circle- regarding.

The undersigned is directed to refer to the subject and to say that this office has been receiving requests from various unions and employees (transferred from Hyderabad to Circle Office, Vijaywada, AP Circle) to extend some relaxation in the guidelines for transfer of staff from Hyderabad to Vijaywada issued from this office time to time.

The issues have been examined in this office and the Competent Authority has decided to bring the following changes with immediate effect:-

- (a) **Own cost transfer after two years:** Those who apply for transfer after completion of 2 years of stay in Circle Office, Vijaywada may be considered at **their own cost** but period would count for **circle break**.
- (b) **Officials nearing retirement:** The officials who are nearing retirement with less than one year of residual service, may also be considered for transfer, if applied for, **at own cost**.
- (c) **Women employees having child care responsibility:** Child Care Leave upto 30 days per year, availed by women employees having child care responsibility, may also be counted for tenure period.
- (d) **Replacement:** Fresh options may be called for from officials of both AP and Telanagana Circles against posts vacated by officials working in Circle Office, Vijaywada, to be considered for transfer.

This issues with approval of the Comptent Authority.


(O N Tiwary)
Deputy General Manager-I (Pers)

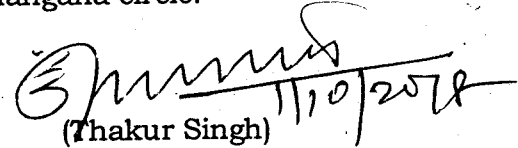
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Copy for information to:

1. PPS to CMD, BSNL.
2. PPS to Sr.PPS/PPS to All Directors, BSNL
3. CGMs(BW/Elec/Arc.)/Sr.GM(Estt.)/GMs(FP/SR), BSNL CO, New Delhi.
4. GM(HR/Admn)/GM(Fin) AP Circle, Vijaywada/Telangana circle.
5. O/C


(Thakur Singh) 1/10/2018

Asstt. General Manager (Pers.-Policy)