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BHARATIYA TELECOM EMPLOYEES UNION (BSNL)

Registered No 5123

(Affiliated to Bharatiya Mazdoor Sangh & ITEF)

CHQ-53-A, Visheshwar Nagar, Alambagh, Lucknow-226 005 (Uttar Pradesh)

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No: BTEU(BSNL)/Group C postings/AP/2018

Dated the 26th April 2018

To
The Chairman & Managing Director,
BSNL.
Bharat Sanchar Bhavan,
Janpath
New Delhi – 110 001.

Sub:- Bifurcation of AP/Telangana Telecom Circles-Creation of Permanent Group C staff in AP Circle Office-Repatriation of unwilling staff to Hyderabad—reg.

Respected Sir,

A kind reference is invited to the discussions the representatives of this union have had with you on the 6th of April 2018 in your chambers on the above subject. In the said meeting your very kind enough to give a patient hearing to the views put forth by this union and we were advised to submit detailed proposals on the subject matter.

The facts of the case are given hereunder chronologically for your kind consideration please.

1. The BSNL CO ND vide it's letter No 317-4/2012-Pers 1(Pt)II dated 30-06-2016 formally announced creation of Telangana Telecom circle w.e.f. 1-08-2016 and formed a Committee Comprising of both the CGMs of AP and Telangana and IFA of Telangana Circle for judicious allocation of staff/officers to both the circles.
2. Vide letter No 317-4/2012- Pers(Pt)/II dated 09-08-2016 it is stated that Options from adjoining SSA's of AP Circle are to be called for with Soft Tenure Facility. Basing on this letter Options from Five adjoining SSA's in AP Circle were called for in Group C cadre. About 40 options were received in all the five SSA's. But these options were not forwarded to Circle office for the reasons best known to them.
3. On 27-08-2016 a meeting with the recognized unions and Associations on the allocation of staff to newly formed circle office at Vijayawada was held at CGMT Office, Hyderabad. In this meeting it is suggested by both the recognized Non

executive unions that staff from Circle office Hyderabad are to be transferred with TA/TP and brought back after two years.

4. Vide letter No 317-04/2012/Pers(Pt)/I Dated 13-02-2017 it is again stated by BSNL CO ND that officials with longest stay from the combined strength of circle office Hyderabad and PGMTD office Hyderabad should be prepared and the officials found longstanding at Hyderabad be deputed to Vijayawada.

5. Again vide letter No 317-04/2012-pers1(Pt)/I dated 01-04-2017 it is stated by the BSNL CO ND that in Group C cadre Junior Most Officials from Circle office Hyderabad may be considered for posting to Vijayawada.

6. Vide No 317-04/2012-Pers.1/(Pt)dated 13-06-2017 it is stated by BSNL CO ND that Soft Tenure Facility will be applicable to the staff transferred to Vijayawada as a one time measure.

7. A Review meeting was conducted by Director HR at Circle office Hyderabad about the no of officials to be transferred to Vijayawada in each cadre in **August 2017**. In this meeting it was decided to transfer 60 Office Superintendent posts to Vijayawada. Basing on this 50 OS cadre staff were transferred to Vijayawada and another 10 officials were issued transfer orders but given time up to 31-05-2018 to join duty.

8. It is to now submit that in the AP Circle Office at Vijayawada 73 OS cadre staff are working out of which 48 people are transferred from Hyderabad and remaining have come on request transfers/Deputation from other SSAs in AP Circle.

9. Another batch of 10 officials have to join on 1st June 2018. Hence against the allotted 60 posts of OS cadre 83 officials are working in Circle Office Vijayawada. Hence it is to be understood that 23 officials are working in excess of sanctioned posts.

10. It is also to be kept in mind that when the soft Tenure facility is extended the procedure to be followed was not decided by BSNL CO ND viz., as to how the staff so transferred from Hyderabad are to be repatriated back

11. In the meanwhile one official was given exemption from transfer as an exceptional case and this has caused severe heart burn amongst the staff already working at Vijayawada and to those who are under orders of transfer.

Hence for creating permanent staff in circle office at Vijayawada we suggest the following proposals.

a) **The 10 officials who are retained upto 31.5.18 should be allowed to join in Vijayawada in order to bring in parity between the staff already posted and working so that at the time of repatriation a uniform policy can be adopted.**

b) **Already 23 officials are working in excess of the allotted posts in OS cadre. Hence it is suggested to call for Options from all the SSA's in OS**

cadre in AP and Telangana circles as a one time measure by putting certain conditions such as Non accepting options from the officials who are in deployment transfers list etc.

b) 18 officials have come to Circle Office Vijayawada after exercising Options/deputation, hence 18 officials who have come on transfer from Hyderabad due to bifurcation process, being the junior most from Hyderabad are to be sent back on first come first basis by seeing the excess staff strength available in Vijayawada immediately

c) On assessment of the staff strength after calling for Options the remaining Staff may be repatriated back to Hyderabad on joining of staff who have exercised options to work in the CGMT Office at Vijayawada.

d) Further transfer to AP circle office at Vijayawada may kindly be treated as hard Tenure as a one time measure in respect of Group C staff only in view of their special circumstances.

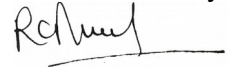
e) The officials who are transferred back to Hyderabad can be posted in Hyderabad Telecom District and any other units at Hyderabad in order to meet exigencies of work for which they are all willing.

f) The officials so repatriated back to Hyderabad may not be paid any TA/DA for which also they are willing.

It is requested to kindly consider the above set of proposals of this union at the earliest in order to mitigate the sufferings of the low paid group C employees who are transferred to work in Vijayawada leaving besides their family members at Hyderabad.

With profound regards,

Yours faithfully,



(R.C.Pandey)
General Secretary

Copy to:
Shri A.M.Gupta Ji, Sr General Manager (SR) BSNL CO ND This has a reference to our discussions held with you on 5.4.18.