



Vandemataram

Mobile No 09415000770

BHARATIYA TELECOM EMPLOYEES UNION (BSNL)

Registered No 5123

(Affiliated to Bharatiya Mazdoor Sangh & ITEF)

CHQ-53-A, Visheshwar Nagar, Alambagh, Lucknow-226 005 (Uttar Pradesh)

Visit us at bteubsnl.in

No: BTEU(BSNL)/Agitation/2018

Dated the 16th March 2018

To

The Chairman & Managing Director
BSNL Corporate Office,
New Delhi-110 001

Subject: Irregular retention of DS BSNL EU in Telangana circle -Protest Demonstration
BSNL Corporate office, New Delhi

Sir,

A kind reference is invited to BSNL CO New Delhi letter no BSNL/39-1/SR/2018, Dated 27.2.2018 vide which it was conveyed that Shri Om Prakash Jaiswal, AOS working in the circle office Hyderabad and transferred to CGMT Office Vijayawada has been retained at Hyderabad, as an exceptional case. Aggrieved over this order, this union has represented to your kind self vide letter No BTEU(BSNL)/Transfers AP & Telangana/2018, Dated 28th February 2018 requesting for cancellation of the aforesaid order. The entire staff working in the circle offices at Hyderabad and Vijayawada are very much agitated over this issue.

In view of the above we are compelled to organise the following protest programme in front of BSNL Corporate office New Delhi.

“Protest Demonstration in front of Bharat Sanchar Bhavan, Janpath New Delhi on 05-04-2018 during lunch recess”.

This is for your kind information please.

Thanking you,

Yours faithfully,

(R.C.Pandey)
General Secretary

Copy to:

Circle Secretary BTEU BSNL AP & TS Circles for information please.



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No: BTEU(BSNL)/Transfers AP Circle /2018

Dated the 14th March 2018

To

Shri Anupam Shrivastava Ji,
CMD BSNL
New Delhi

Subject: Facility of immunity from transfers to office bearers – Case of
Bifurcation of erstwhile AP Circle- reg.

Reference: This Union's letter No BTEU(BSNL)/Transfers AP & Telangana/2018
Dated 28th February 2018

Sir,

This is in continuation of this Union's letter cited above wherein we have brought to your kind notice about the illegal manner in which the District Secretary of the BSNLEU was retained in the o/o CGMT Telangana circle, Hyderabad despite his transfer to AP Circle Vijayawada consequent to bifurcation of the erstwhile AP Circle.

It is now brought to our notice that the BSNLEU vide their letter No BSNLEU/ 200 (REGN), Dated 13.3.2018 have requested the BSNL Management to allow the office bearers of the recognised unions to remain at the same station even in the event of promotion of their office bearers to a higher cadre and also in the event of bifurcation of office/SSA/Circle. They are seen referring to the DOT instructions of 1970 which are silent on the issue of immunity from transfers in case of bifurcation of office.

In this connection it is pertinent to state in the instant case i.e. with regards to bifurcation of erstwhile AP Circle the BSNL EU and NFTE BSNL have all along insisted that all the staff who are junior most in the circle gradation list of the circle office have to go on transfer to the newly formed circle office at Vijayawada and that no exemptions what so ever can be extended to any category of employees.

Both the unions have agreed to this aspect in a meeting held with the CGMs of AP & Telganana circles. Further the BSNL EU has gone one step ahead and asked the management not to consider the requests of any category of employees viz., handicapped officials, officials who are aged more than 58 years, lady officials who are widows, officials whose spouses are working at Hyderabad. The BSNL EU was hell bent upon transferring the officials by hook or crook and coerced the management to relieve them without giving sufficient time to the officials.

Further in accordance with the instructions of the DOP&T vide OM No FNO. 27/13/2013-SRS Dated 29.10.2014 which are binding on all concerned physically handicapped officials, single women, and officials who are nearing their retirement are not to be transferred in the event of bifurcation of a state. The BSNL EU ensured that the rules framed by the DOP&T are also not adhered to.

It is also pertinent to state here that there are no specific rules in the BSNL as to how to deal with issues arising out of bifurcation of a circle as can be seen at the time of formation of new states like Chattisgarh, Jharkhand, Uttaranchal etc. In such an event the rules framed by the DOP&T for binding on all concerned and have to adhere to strictly.

However, when their own DS in the circle office Hyderabad was transferred to circle office Vijayawada they started shouting from the roof tops about the injustice done to him and moved heaven and earth to stall his transfer. When other 59 members are transferred to Vijayawada they do not find any merit in their cases and only they find injustice in one transfer out of total 60 transfers. The DS BSNL EU CO Hyderabad has approached the ALC, Hyderabad and when could not get any relief there, approached the Hon'ble CAT Hyderabad and filed an OA 1083 of 2017 and the said OA is still live. While this remains so, the corporate office has issued an order on 27.2.2018 vide letter No BSNL/39-1/SR/2018, Dated 27.2.2018 retaining Shri Om Prakash Jaiswal, DS BSNL EU Circle office Hyderabad as an exceptional case.

In this connection it is to submit that the recognised union is adopting a policy of horses for courses i.e. when it suits them every one has to go and work in Vijayawada and when its own office bearer is affected then he has to remain in Hyderabad over and above the genuine cases of other officials who are about to retire shortly, who are single women etc.

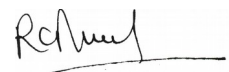
In this entire episode, some of the senior officers in the corporate office also played a very partisan game and issued a blatantly unfair order and succumbed to the pressures applied by the BSNL EU for reasons best known to them. This official is just in his early 40s and can very well be away from Hyderabad for a short while as soft tenure facility is given to the staff. Further in case the management wants to go ahead with the orders issued on 27.2.18, then they must consider all the cases of such of those officials who are already past 58 years of age, officials who are suffering on medical grounds, officials who are single women and must bring back all of them immediately to Hyderabad by posting officials from the local SSA of Vijayawada or some other SSAs of AP Circle as the case may be as enunciated in the DOP&T OM stated above.

In view of the above it is requested to kindly intervene in the matter and see that the orders issued on 27.2.2018 by the corporate office are rescinded immediately so that the prevailing unrest in the two circle offices is overcome.

With profound regards

DA: Copy of DOP&T OM cited above

Yours faithfully,



(R.C.Pandey)

General Secretary



Vandemataram

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No:BTEU(BSNL)/Transfers AP & Telangana/2018

Dated 28th February 2018

To

Shri Anupam Shrivastava Ji,
Chairman & Managing Director
BSNL
New Delhi.

Respected sir,

Subject: Retention of DS of BSNLEU o/o CGMT Hyderabad – reg.

A kind reference is invited to BSNL Corporate office letter No BSNL/39-1/SR/2018, Dated 27.2.2018 wherein it is mentioned that Shri S.Om Prakash jaiswal who was working as a AOS in the o/o CGMT BSNL Telangana circle Hyderabad and transferred to o/o CGMT AP Circle, Vijayawada **has been retained in Hyderabad purely as an exceptional case. This official was transferred in the month of November 2017 and was also relieved through ERP and is no longer on the rolls of the Telangana circle.**

Further in the letter referred to above it is mentioned that the competent authority has considered his case. In the instant case, the competent authority for a AOS is the cadre controlling authority i.e. the DGM (HR) or GM(HR) in the circle office and the corporate office has no locus standi in transferring or retaining an official. The CGMT office Hyderabad has sought for some clarification from the BSNL HQ and instead of giving such clarification, the BSNL HQ has straightaway issued orders retaining the official which is in a very bad spirit and against principles of natural justice.

In this connection it is to state that nearly 58 officials have been transferred from Hyderabad to Vijayawada consequent to bifurcation of the circle and only the above said official has been retained as an exceptional case disregarding the requests of all others. IN the list of officials transferred there are several officials who are due for retirement in the next few months, some women employees who are appointed on compassionate grounds and some who are having very small children are left out and have not been considered for retention despite their pleas.

Sir it may not be out of place to mention here that the Department of Personnel and Training, Govt of India vide their OM No FNO. 27/13/2013-SRS Dated 29.10.2014 has laid down guidelines to be adopted in the matter of transfer of staff from one state to another wherein it is very specifically stated that officials who are due to retire within the next 2 years are to be exempted from transfer as this would affect their pension settlements as they have to run to the other state in order to get their grievances redressed.

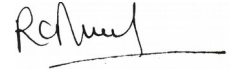
The aforesaid order issued by the corporate office is issued with a malafide intention to favour the BSNL EU There is total unrest in the two circle offices at Hyderabad and Vijayawada and

the staff feel disappointed and let down by the management in the corporate office.

It is therefore requested to kindly rescind the orders issued as stated above immediately.

With profound regards,

Yours faithfully,



(R.C.Pandey)
General Secretary

Copy to:

1. Sr General Manager (Personnel) / (SR) BSNL Corporate office New Delhi for infn n.a.