

Vandemataram Mobile No 09415000770

BHARATIYA TELECOM EMPLOYEES UNION (BSNL)

Registered No 5123

(Affiliated to Bharatiya Mazdoor Sangh & ITEF) CHQ-53-A,Visheshwar Nagar, Alambagh, Lucknow-226 005 (Uttar Pradesh) Visit us at bteubsnl.in

No: BTEU(BSNL)/Part Time workers Issues/AP/2015

Dated the 22nd June 2017

To
Shri Manoj Sinha Ji,
Hon'ble Minister of State for Communications
(Independent charge)
Government of India
Sanchar Bhavan, 20-Ashoka Road,
New Delhi-110 001

Subject: Conversion of Part Time Casual Labour into Full Time Casual labour w.e.f 1.10.2000 & extending the benefits of absorbed employees – Case of Vishakhapatnam SSA of AP circle.-reg..

Respected Sir,

This is regarding Conversion of Part Time Casual Labour into Full Time Casual labour wef.1.10.2000 & extending the benefits of absorbed employees — Case of officials of erstwhile Telegraph Traffic wing of Vishakhapatnam SSA of Andhra Pradesh Circle. The facts of the case are as follows please.

- 1. In pursuance of DOT Letter no 269-13/99-STN/II, Dated 16.9.1999, 25.8.2000 and 269-10/99-STN/II Dated 29.9.2000, some Part Time Casual labourers were converted into full time casual labourers against the then existing Group D vacancies in the Vishakhapatnam SSA of AP Circle. All these officials were working in the Telegraph traffic wing
- 2. From out of the list of casual labourers some of them were regularised at a later date after the formation of the BSNL due to administrative reasons such as wrong calculation of vacancies, not observing usual formalities associated with Recruitment Rules etc. Due to this lapse on the part of the SSA management, all the regular Group D employees were denied the benefits extended to the absorbed employees.
- 3. This issue was brought to the notice of the GMTD Vishakhaptnam and also the then composite CGMT AP circle several times but the same remain unresolved.

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4. This union has also addressed a letter to the BSNL Corporate office vide letter of even no Dated 7.11.2015 (copy enclosed for ready reference) and followed it up with several reminders from time to time and also discussed the same with the senior officers in the Corporate office from time to time but the issue remain unresolved.

In view of the above it is requested to kindly direct the BSNL management to advise the CGMT AP circle to regularise the services of such of these officials with retrospective effect as per the instructions contained in the DOT New Delhi letter no 269-13/99-STN/II, Dated 16.9.1999 so that all these officials are eligible for issue of presidential order and other benefits at par with employees who are absorbed in BSNL we.f. 1.10.2000.

With profound regards.

Yours faithfully

DA: As above

(R.C.Pandey) General Secretary



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No: BTEU(BSNL)/Part Time workers Issues/AP/2015 Dated the 7th November 2015

To Smt Madhu Arora, Sr General Manager (Estt) BSNL Corporate office New Delhi

Subject: Conversion of Part Time Casual Labour into Full Time Casual labour wef.1.10.2000 & extending the benefits of absorbed employees – Case of Vishakhapatnam SSA of AP circle.-reg..

Respected madam,

This is regarding Conversion of Part Time Casual Labour into Full Time Casual labour wef.1.10.2000 & extending the benefits of absorbed employees — Case of officials of erstwhile Telegraph Traffic wing of Vishakhapatnam SSA of AP Circle. The facts of the case are are as follows please.

- 1.In pursuance of DOT Letter no 269-13/99-STN/II, Dated 16.9.1999, 25.8.2000 and 269-10/99-STN/II Dated 29.9.2000, some Part Time Casual labourers were converted into full time casual labourers against the then existing Group D vacancies in the Vishakhapatnam SSA of AP Circle. All these officials were working in the Telegraph traffic wing
- 2. From out of the list of casual labourers some of them were regularised at a later date after the formation of the BSNL due to administrative reasons such as wrong calculation of vacancies, not observing usual formalities associated with RR etc. Due to this lapse on the part of the SSA management, all the regular Group D employees were denied the benefits extended to the absorbed employees.
- 3. This issue was brought to the notice of the GMTD Vishakhaptnam and also the CGMT AP circle several times but the same remain unresolved.

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Now it is requested to kindly advise the CGMT AP circle to regularise the services of such of these officials with retrospective effect as per the instructions contained in the DOT New Delhi letter no 269-13/99-STN/II, Dated 16.9.1999 so that all these officials are eligible for issue of presidential order and other benefits at par with employees who are absorbed in BSNL we.f. 1.10.2000.

With profound regards.

Yours faithfully

(R.C.Pandey) General Secretary