



PUBLIC SECTOR EMPLOYEES NATIONAL CONFEDERATION
पब्लिक सेक्टर एम्प्लॉईज नेशनल कांफेडरेशन

(a Unit of Bharatiya Mazdoor Sangh)

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undertakings without any wage limit. Presently, some PSUs are not covered under this Act and PSENC demand that all the Public Sector undertakings be brought under the purview of payment of Bonus Act and consider increase in the benefits as above. Bringing all the workmen in the ambit of bonus irrespective of their wage. Secondly, PSENC wish to appreciate the amendment made by the Government of India for increasing the ceiling limit from Rs. 3,50,000 to Rs.10,00,000 w.e.f. 1.1.2007 in the Payment of Gratuity Act. But, the benefit of this increase is not received by all the retired employees due to the formula of payment of gratuity at 15 days per year multiplied by number of years of service . It is therefore, demanded to amend the formula as 30 days wages per year multiplied by number of years of serviceto enable the employees get the benefit of the increased gratuity.

Public Sector Employees National Confederation (PSENC) a large Public Sector unit of Bharatiya Mazdoor Sangh in its 11th Triennial Conference resolve to demand the Government of India for immediate consideration of the above proposals with regard to Payment of Bonus and payment of Gratuity.

Proposed by : Sh Anil Rathi (BHEL)

Seconded by : Sh. Dharam Raj Singh (MTNL)

12/2/2013
 Dharam Raj Singh