

**RESOLUTIONS PASSED & DECISIONS TAKEN IN THE  
CENTRAL WORKING COMMITTEE MEETING OF  
BHARATIYA TELECOM EMPLOYEES UNION (BSNL) HELD  
AT KANYA KUMARI, TAMIL NADU  
ON 27-28 AUGUST 2016**

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**Resolutions passed in the CWC meeting**

- The Niti Aayog recommendations regarding strategic sale of BSNL / MTNL is to be withdrawn,
- Constitute Wage revision committee for non executives immediately by including all the 4 unions i.e. BTEU (BSNL), FNTU, NFTE & BSNL EU
- Revise Pay scale of Sr.TOA cadre and introduce EDP scheme approved by the DOT.
- Amend recruitment rules of JAO cadre to:
  - a) Regularise all officiating JAOS
  - b) Reduce age limit to 53 years as in the case of JTO LICE
  - c) All Non executives to appear in the JAO LICE
- Amend the recruitment rules of JTO Cadre to enable All non executives to appear in the examination by relaxing eligibility condition of
  - a) Educational qualifications
  - b) Limit of Pay scale
- The Cadre of TTA (Now JE) should be made SSA Cadre as was prevalent in the past.
- All the officials whose appointments were processed prior to 01.10.2000 and appointed after 01.10.2000 should be treated as DOT employees.
- All compassionate ground appointments should be made as per the old procedure without insisting on points system
- Award Grace marks to the officials who have failed in the JAO examination held in December 2012 and held in May 2016.
- Stop irregular transfers of members of BTEU (BSNL) at the behest of the recognised unions
- Scrap Non executive promotion policy and frame a new promotion policy beneficial to all sections of employees on the pattern of MTNL.
- Regularise all Casual mazdoors and Part time workers working in the circles
- All contract workers should be regularised
- Implement the judgement given in the OA no 587/2013 in respect of Officiating JTOs working in Tamil Nadu Circle.
- Change Designations in respect of all left out cadres

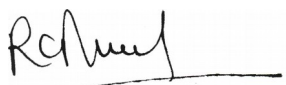
- Change Designations in the cadre of Telecom Mechanic as per their seniority as is done in the case of Sr.TOA.
- Restore Medical reimbursement without vouchers, LTC, Leave encashment on LTC,
- Immediate payment of Bonus to the employees for the years 2014-15 and 2015-16 as per latest Government of India orders.
- Increase amount of Festival advance to Rs.20,000/-.
- All staff quarters and departmental buildings to be renovated and vacant spaces should be let out to other Departments to fetch more revenue.
- All vacant lands of BSNL should be properly guarded and steps should be taken to generate revenue from out of these vacant lands.
- All employees should be given the facility of free night calling and free Sunday calling from their Land Line phones

### **DECISIONS TAKEN IN THE CWC MEETING**

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- The BTEU (BSNL) Union will join in the National forum of BSNL Workers floated by the NFTE and other like minded Unions.
- The General Secretary will seek Temporary Transfer to Delhi and will remain in the head quarters upto the end of the All India Conference.
- The next All India Conference of the Union will be held in Varanasi, Uttar Pradesh from 11<sup>th</sup> to 13<sup>th</sup> February 2017.
- All the circle secretaries should hold their circle conferences by 31.1.2017
- The CWC meetings of the circles should be held as per the provisions of the constitution and the CHQ should be kept informed so that CHQ will nominate its observers.
- Special coupons will be sent to the circle secretaries for making collections in connection with the All India Conference. The amount collected should be remitted to the CHQ before 31.10.2016
- Any CWC member who fails to attend the CWC of the CHQ for two meetings in a row will be replaced.

**Dated 30<sup>th</sup> August 2016**

  
**(R.C.PANDEY)**  
**General Secretary**